

1 **Presentation**

2 *Voluntary Agricultural Districts:* Dr. William Wickliffe of the NC Cooperative Extension gave a
3 PowerPoint presentation about the benefits of a Voluntary Agricultural District (VAD), the
4 requirements for them, and the process of becoming one (*copy attached*). Six VADs exist in the
5 Pleasant Garden area but Guilford County no longer has jurisdiction because the Town was
6 incorporated after the VADs were created. Pleasant Garden has the option of creating its own VAD
7 ordinance and board, signing a Memorandum of Understanding with Guilford County for the county
8 to administer their VAD program inside the corporate limits of the Town with no financial
9 obligation, or adopt a resolution that is an expression of support without the force of law.

10
11 Councilman Wyrick asked about the classification requirements for a working farm (*10 acres of*
12 *cropland, 20 acres of forest land, or 5 acres of horticultural production*) and the applicants' ability
13 to cancel the VAD agreement at any time. Mayor Hice there is no one in Pleasant Garden whose sole
14 occupation is farming but there are lots of people who farm.

15
16 Councilmembers agreed by consensus to direct the Town Attorney to explore a Memorandum of
17 Understanding with Guilford County and bring it to the July meeting for consideration. Councilman
18 Wyrick asked that the issue of any financial obligations be addressed; Mr. Wickliffe noted there
19 could be a small cost to the Town for signs and posts.

20
21 **Public Comment**

22 *Alan Marshall of 2318 Carlford Road* questioned the 37 hours of staff overtime for the soccer
23 program. As leaders councilmembers have the obligation to be in charge and reduce overtime to
24 zero by jumping in and assisting. He is a manager and has been able to operate his business without
25 incurring overtime. The Town Council should make the commitment and do the right thing.

26
27 **MOVED by Mayor Hice to close the public comment session, seconded by Councilwoman**
28 **Johnson. APPROVED 5-0**

29
30 **Reports**

31 *A. Town Administrator/Clerk Carmany* presented the monthly report (*copy attached*). Senate Bill
32 540 to change the election cycle of councilmembers passed in the Senate on May 13. It received a
33 favorable report in the House Committee on Local Government on May 27 and has been referred to
34 the House Committee on Election Law and Campaign Finance Reform.

35
36 June 6 will be the last game day for the spring soccer season; the Carolina Dynamo Soccer Camp
37 will be held on the town fields June 22-26. The fall season will run from September 12-October 31
38 with on-site registration planned at Town Hall on July 25, August 1, and August 8. Brent Lewis has
39 suggested changes to the registration form to remove the special requests option; trying to honor
40 those special requests has been the main cause for the lengthy draft sessions that created some of the
41 staff overtime. Mayor Hice asked if the August 15 registration deadline would allow sufficient time
42 to have everything ready and stated that late registrations should not be allowed.

43
44 **MOVED by Mayor Hice that there be no late registration allowed after the deadline date of**
45 **August 15 or August 15 postmark, seconded by Mayor Pro Tem Smith. APPROVED 3-2** (*Yes*
46 *– Hice, Johnson, and Smith; No- Wallace and Wyrick*)

47

1 Mrs. Carmany noted that staff and councilmembers receive complaints from citizens regarding tall
2 grass, junk cars, and buildings/trailers with broken windows/doors. The town does not currently
3 have an appearance ordinance addressing those issues, therefore the county cannot do any
4 enforcement on those issues. Unless the Town Council wishes to enact an ordinance, citizens should
5 be told that the town does not have any regulations and can do nothing about those problems.
6

7 The Farmers' Market will open on June 6 and operate through October 3.
8

9 The Zoning Board received training from Attorney Blair Carr at the May 18 meeting. The board
10 also reviewed the current development ordinance pertaining to the placement of political signs and
11 suggested that candidates be sent a letter from the town informing them of the regulations. Attorney
12 Carr was instructed to develop a policy stating that no political signs would be allowed on Town
13 property except on days when Town Hall is being used as a polling place. Councilman Wyrick asked
14 if it was appropriate for the "sign police" to concentrate only on political signs but not other illegal
15 signs in the right-of-way. Attorney Carr responded it would be permissible.
16

17 In the upcoming election season, all candidates for Pleasant Garden offices will receive information
18 whenever an individual candidate requests information from the Town. Mayor Hice noted that
19 candidates can file for office at Town Hall; Mrs. Carmany will check with the Board of Elections.
20

21 *B. Financial/Budget:* Finance Officer Carmany presented the updated Fund Balance Report for the
22 period ending June 1, 2009. The General Fund had a balance of \$1,125,544 and the Capital Reserve
23 Fund had a balance of \$1,900,937 for a total of \$3,026,481. Interest rates continue to fall; the
24 Finistar rates dropped to .66% and a total of \$0.32 interest was earned on the \$37,000+ balance in
25 the Soccer Sponsorship account. In the Budget vs. Actual report, an additional \$930 in property tax
26 was received on June 1; currently revenues exceed expenses by approximately \$52,000.
27

28 *C. Legal Update:* Acting Town Attorney Carr cited an email from Town Attorney Hill that provided
29 an update on proposed changes regarding annexation laws and zoning change notice requirements.
30

31 Ms. Carr reviewed Mr. Hill's email response to the question as to whether a second is required for
32 motions. According to Fleming Bell's "*Suggested Rules for Procedure for Small Government*
33 *Boards*" no second is required; this is a policy issue that should be determined by each local
34 government. That decision should be applied consistently by either requiring a second all the time or
35 none of the time.
36

37 **MOVED by Mayor Hice that all motions will require a second, seconded by Mayor Pro Tem**
38 **Smith.** There was discussion about what would happen if no second was made and if the Town
39 Council had previously made a decision on this issue. The motion was **WITHDRAWN**.
40

41 **MOVED by Councilman Wyrick to form a policy that no second be required on any motion**
42 **both on the Town Council or any town board, thereby giving open time for discussion of all**
43 **motions. APPROVED 3-2** (*Yes – Hice, Wallace and Wyrick; No – Johnson and Smith*)
44

45 Ms. Carr advised that the Town Council had the option of adopting a nuisance ordinance to address
46 unsightly lots, standing water, junk cars, etc. and could adopt the county's minimum housing code to
47 deal with dilapidated housing. Enforcement of it would require another contract with the county.
48

1 Councilman Wallace left the Council Chambers at 8:18pm.

2

3 *D. Recreation Board:* Chairman Steve Brandt reported on the May 26 meeting of the Recreation
4 Board. Pet Day is scheduled for October 10 with four contests for the pets; vendors will be offered
5 the opportunity to sponsor one of the contests. Two educational endeavors are being planned for the
6 fall, one a presentation on Social Security and one about at-risk youth.

7

8 Councilman Wallace returned to the Council Chambers at 8:21pm.

9

10 The Independence Day celebration will begin at 5:00pm at the Pleasant Garden Community Center
11 on Saturday, June 27. One deputy/car will be dedicated for parking enforcement, and the soccer
12 field lot can be used for overflow parking. Assistant Clerk Baker designed posters to be placed
13 around town; the *Pleasant Garden Post* has ceased publication so advertising is not an option. Flags,
14 pins and pinwheels will be handed out to attendees; the event is currently under budget. Volunteers
15 are needed to assist with clean-up on Sunday morning after the event.

16

17 *E. Healthy Living Committee:* Mayor Hice reported that flyers for the July 28 Kids Day were taken
18 to Pleasant Garden Elementary School and to Southeast Middle School. Staff is already receiving
19 phone inquiries about the event.

20

21 *F. Reading Grows Community:* Mayor Pro Tem Smith shared a tally of the library interest surveys
22 (*copy attached*). 74 people completed surveys with 64 indicating they would like to have a public
23 library in Pleasant Garden. A group of twelve would like to participate in a reading discussion
24 group.

25

26 *G. Elected Officials Breakfast:* Mayor Hice reported that Councilwoman Johnson, Mayor Pro Tem
27 Smith and she attended and heard discussion about NCDOT's proposal to shift the construction
28 maintenance of secondary roads to municipalities. Those bills are on hold for the time being.

29

30 *H. MPO meeting:* Town Administrator/Clerk Carmany reported that a formal request for small
31 towns to have a seat on the Transportation Advisory Committee was made at the May 21 meeting of
32 the Greensboro MPO. The Triad area will be out of compliance with the stricter 8-hour ozone
33 standard; this would require any new business that has emissions to take steps to reduce those
34 emissions more. The next round of stimulus money will be available in October 2009.

35

36 **Old Business**

37 *A. Personnel Policy clarification:* Acting Attorney Carr cited Mrs. Carmany's memo identifying two
38 apparent conflicts in the personnel policy. Town Attorney Hill and Ms. Carr have reviewed the
39 entire policy and identified areas for possible reconciling of the conflicts. Article III gives the Town
40 Council the power to determine monetary issues such as merit increases, pay rates, payment for part
41 time work, overtime, health insurance, payroll deductions and effective date of salary adjustments.
42 There is some conflict with provisions for staff evaluations in Article IV that call for self-evaluations
43 and evaluations by a supervisor. As currently written, it is the responsibility of the supervisor to
44 conduct the evaluations and report the results to the Town Council for their decision on any
45 monetary adjustments to be made as a result of that evaluation. The Town Administrator/Clerk is
46 designated as the supervisor of the Assistant Clerk/Administrative Assistance and the Mayor is the
47 supervisor of the Town Administrator/Clerk.

48

1 Town Administrator/Clerk Carmany asked for clarification on when she should conduct the
2 Assistant Clerk's evaluation, on her anniversary date of June 30 or six months later on December 31.
3 Councilmembers informally agreed that a probationary evaluation should be performed at six
4 months, a regular evaluation six months later and then yearly thereafter (*6 months-6 months-1 year*).
5

6 **Moved by Mayor Hice that staff (*the attorney and the administrator*) revise the personnel policy
7 and bring it back to the Town Council in July. Approved 5-0**
8

9 Ms. Carr asked for clarification about the council's intent regarding the timing of reviews and who
10 should be responsible for conducting the reviews and making the associated monetary decisions.
11 Councilman Wyrick expressed a wish for the entire council to evaluate the Town Administrator/
12 Clerk since that position answers to the entire council although the Mayor serves as the direct
13 supervisor.
14

15 *B. Email Policy:* Attorney Carr said that the email policy drafted by Town Administrator/Clerk
16 Carmany was in good order and recommended its approval. Town Attorney Hill and Ms. Carr
17 drafted a staff policy on Computer/Internet use that addresses Internet use, uploading and
18 downloading software, compromising the network in any manner, etc.
19

20 **MOVED by Mayor Hice to adopt the Email Policy for the Town of Pleasant Garden Staff,
21 Councilmembers and Members of Town Boards.** Councilman Wyrick said the Town had a great
22 email system that worked well and had a problem with the use of personal accounts because those
23 emails were not always shared. He preferred that councilmembers forward their correspondence to
24 all councilmembers for better communication. Councilman Wallace concurred and asked that no
25 emails be sent to his personal account. Councilwoman Johnson suggested using "Reply all" to share
26 emails with other councilmember. **APPROVED 3-2** (*Yes – Hice, Johnson, and Smith; No – Wallace
27 and Wyrick*)
28

29 **Email Policy for the Town of Pleasant Garden Staff, Council Members, and Members of Town
30 Boards**

31 Official email communications are public record.

32 All email communications sent and received by staff, councilmembers, and members of Town
33 boards of the Town of Pleasant Garden in their official capacity that pertain to town business to
34 anyone are considered public record according to NC General Statute 132-1 et. seq. except for
35 certain exemptions specified in the General Statutes. The nature and/or content of a communication
36 determines whether it is a public record, not the source and/or location of that communication.
37

38 Responsibility to make town-related emails available to the public.

39 It is therefore the responsibility of all town staff, councilmembers, and board members to make town
40 -related communications available to the public whether they are sent and/or received on the email
41 addresses provided by the Town (pleasantgarden.net) or on their personal computers and email
42 accounts (for example -- AOL, EarthLink, Yahoo, ATT.net, BellSouth.net, triaddr.com, Gmail.com,
43 and Hotmail, etc.).
44

45 Privacy

46 By law, everything done on the Town account (pleasantgarden.net) is public information and, upon
47 request, can be supplied to the press and the courts with some exceptions. Messages may sometime
48 be diverted accidentally to a destination other than the one intended and network administrators may

1 review and inspect directories or messages. Messages relating to or in support of illegal activities
2 may be reported to authorities.

3 4 Use of email accounts.

5 It is the preferred practice for town staff, councilmembers and board members to use the
6 pleasantgarden.net email address provided by the town for all official communications pertaining to
7 town business, issues and concerns.

8
9 Staff will automatically send official communications to councilmembers' pleasantgarden.net
10 addresses. Staff will also send official communications to councilmembers' personal email
11 addresses upon the request of a councilmember due to technical difficulties or personal preferences.
12 Councilmembers will use their pleasantgarden.net to send and respond to official communications
13 pertaining to town business whenever possible. They may also use their personal email accounts in
14 addition to the official town account when necessary.

15 16 Process to make emails available to the public.

17 All town-related emails sent and received by town staff, councilmembers, or board members to
18 anyone from the pleasantgarden.net account and/or their personal email accounts except for those
19 excluded by the NC General Statutes and attorney-client privilege should be forwarded in a timely
20 manner directly to the public email account at Public@pleasantgarden.net or to the Town
21 Administrator/Clerk at TownClerk@pleasantgarden.net for him/her to then forward to the public
22 account.

23 24 Access to the public email account.

25 Any person who wishes to read official emails forwarded to the public account may do so during
26 regular Town Hall operating hours on the computer in the lobby of Town Hall provided for this
27 purpose.

28
29 **MOVED by Councilman Wallace to accept the Computer/Internet policy as presented.**
30 **Approved 5-0**

31 32 **Town of Pleasant Garden Computer/Internet Policy**

33 The Town of Pleasant Garden's computer network isn't simply a collection of individual desktop
34 computers connected together with wires. Computer workstations are specifically configured to
35 function with servers which host a variety of computer programs that manage information critical to
36 our mission. I acknowledge and agree that, as a network account holder, I will be held accountable
37 for the manner in which I use my computer and my network account. I acknowledge and agree that I
38 will guard against unauthorized use of my computer.

39
40 **1. Security** – to protect against unauthorized use of my account, I acknowledge and agree that I will:

- 41 • Secure my password and change it if it is compromised;
- 42 • Lock my computer when I leave it during a work session;
- 43 • Log out of my account when I complete a work session;
- 44 • Not share my password with others.

45
46 **2. Conserving and Protecting Network Resources** – I acknowledge and agree that the resources of
47 this network have limitations. It may not have excess processing, data storage or communication

1 capability beyond that necessary for me to perform my work. Therefore the use of my account must
2 be in support of the objectives of the Town. The following practices are **NOT ALLOWED:**

- 3 • Intentionally wasting limited resources, such as loading, transferring or saving large amounts
4 of personal information to my workstation or network servers;
- 5 • Employing the network for commercial purposes (e.g., a second job);
- 6 • Engaging in practices that threaten the network (e.g., loading files that may introduce a
7 virus);
- 8 • Joining personal chat rooms;
- 9 • Using the Town's e-mail address to enter contests or join memberships that are not work-
10 related;
- 11 • Frequently mailing jokes or non-Town business material to single or multiple mailboxes;
- 12 • Using external instant messaging programs like AOL or Microsoft Instant Messenger;
- 13 • Using the network to play music or streaming video from the Internet which is not related to
14 Town business.

15
16 **3. Installing Software** – I acknowledge and agree that computer software must be properly licensed
17 and each Town computer must be specifically configured to operate on the Town's network.
18 Programs on a single computer must not conflict with each other or with other software on other
19 computers on the network. Under no circumstances shall I install software (including free software
20 on available on the Internet) on a Town computer. Only authorized personnel may install software.
21

22 **4. Inappropriate Use** – I acknowledge and agree that these systems may not be used in violation of
23 any US, state, or local regulation or to upload, download or distribute pornographic, obscene,
24 sexually explicit or threatening material. These systems may not be used to infringe on copyright or
25 plagiarize materials.
26

27 Other prohibited items include:

- 28 • Assisting a campaign for election of any person to any office or for the promotion of or
29 opposition to any ballot proposition;
- 30 • Using obscene language;
- 31 • Harassing, insulting, or attacking others;
- 32 • Using others' passwords;
- 33 • Trespassing in others' folders, documents, or files; and
- 34 • Forgery of identity – falsifying addressing information to conceal the sender or recipient's
35 identity.
36

37 **5. Privacy** – I acknowledge and agree that nothing I do on this network is private. By law,
38 everything that I do on this network is public information and, upon request, can be supplied to the
39 press and to the courts with some exceptions. Messages may sometimes be diverted accidentally to a
40 destination other than the one intended and network administrators/my supervisor may review and
41 inspect directories or messages. Messages relating to or in support of illegal activities may be
42 reported to authorities.
43

44 **6. Network Etiquette** – I acknowledge and agree that I am expected to communicate in a
45 professional manner consistent with state laws governing the behavior of Town employees and with
46 federal laws governing copyrights.
47

1 **7. Liabilities --** I acknowledge and agree that the Town of Pleasant Garden is not responsible for
2 any illegal activity in the use of these systems.
3

4 *C. NCDOT Certificate of Municipal Ordinance – speed limit change on Appomattox Road to*
5 *45MPH:* Mayor Hice said this is the speed limit change to 45MPH requested by the Town Council
6 on Appomattox Road (SR 3621) from Rosswood Road (SR 3438) northward to Neelley Road (SR
7 3418) in Pleasant Garden in the vicinity of the new driveway to Pleasant Garden Elementary School.
8 Ms. Carr noted that the Town Council can only request the change; only NCDOT can approve the
9 actual change. NCDOT will process the school zone designation after the completion of this action.
10

11 **MOVED by Mayor Hice to request that the speed limit on Appomattox Road be changed back**
12 **to 45MPH. APPROVED 5-0**
13

14 *D. Formal Presentation of the 2009-10 draft budget and budget message:* Finance Officer Carmany
15 presented the draft budget and a revised budget message based on the decisions made at the May 28
16 budget work session. The Town is in a good financial position due to large fund balances in both the
17 operating reserves and the Capital Reserve Fund. Projected spending is reduced by 2.4% even with
18 the addition of the expenses for the animal control contract with Guilford County and the 2009
19 municipal election. Funding for town-sponsored programs and events is increased significantly.
20 Proposed ordinances for the General Fund Reserve and Capital Reserve Fund were also presented.
21

22 **MOVED by Mayor Hice to formally receive the 2009-10 General Fund and Capital Reserve**
23 **Fund budgets and the revised budget message.** Councilman Wallace said he would vote against
24 the budget on principle because it did not have a target or direction. Councilman Wyrick agreed it
25 was not a good budget because of the \$41,000 fund balance allocation; cuts could be made to further
26 reduce the budget. **APPROVED 3-2** (*Yes – Hice, Johnson and Smith; No – Wallace and Wyrick*)
27

28 **MOVED by Mayor Hice to hold the public hearing June 16 at 7:00pm and schedule another**
29 **budget work session immediately following the public hearing.** There was discussion about the
30 timing of the work session and the impact of public input on the council's decisions. **Approved 5-0**
31

32 New Business

33 *A. Request for disposal of right-of-way:* NCDOT's plan to connect Ridgepoint Drive to US 421 has
34 been dropped and the right-of-way purchased for the project is no longer needed. Charles Kirkman
35 has asked for the release of the right-of-way that divides his property in order to put the farm back
36 together. NCDOT representative Lane Hall responded to councilmember's questions and asked that
37 the Town determine if there was a public need for the right-of-way. He noted that Mr. Kirkman
38 would have to purchase the right-of-way if it is released.
39

40 **MOVED by Councilman Wyrick to recommend that NCDOT continue the process of**
41 **negotiating with Mr. Kirkman. APPROVED 5-0**
42

43 *B. Staff overtime:* Mayor Hice reviewed information compiled by Town Administrator/Clerk
44 Carmany regarding overtime for the current staff during the past year and for previous employees
45 since 1999. Current practice is for the overtime hours to be paid out as comp time or overtime pay in
46 the same work period in which they were incurred; in the past, these hours were accumulated along
47 with unused sick days until the end of the year and paid out in December. FLSA requires that

1 overtime be calculated independently on each 40-hour work week, eliminating the flexibility to shift
2 hours from one week to another in the same pay period to accommodate the workload.

3
4 **MOVED by Councilman Wallace that there will be no overtime without Town Council**
5 **approval.** Mr. Wallace said that two fulltime employees should be able to complete the work
6 without incurring overtime and additional expense and suggested that overtime incurred during
7 soccer registrations and drafts could be eliminated by using the Pleasant Garden Community Center,
8 giving Mr. Lewis a key to Town Hall, or closing Town Hall during the week. Town Administrator/
9 Clerk Carmany explained that most of the overtime occurred when soccer drafts/registrations ran
10 longer than anticipated; the staff was needed to collect money, write receipts, and make copies of the
11 forms for the volunteers. Mrs. Carmany reminded councilmembers she had spent 200-250 hours the
12 past eight months attending the Municipal and County Administration course in Chapel Hill and did
13 not have the flexibility to use her overtime as comp time as she normally would have. She kept the
14 Mayor/supervisor informed of overtime as it was occurring. Councilwoman Johnson noted that extra
15 staff time is sometimes needed to support various town events. Councilman Wyrick agreed with the
16 no overtime approach given the current economic situation and said he was willing to cover MPO
17 and PTCOG meetings to reduce Mrs. Carmany's time away from the office. **THE MOTION WAS**
18 **DEFEATED 3-2** (*Yes – Wallace and Wyrick; No – Hice, Johnson, and Smith*).

19
20 *C. Defibrillator purchase:* Councilman Wallace said he did not initially support the purchase of a
21 defibrillator for Town Hall but others in community convinced him of the value due to the potential
22 need; we should stipulate that training must be provided with the equipment. Councilman Wyrick
23 checked with Fire Chief Cole who recommended Ed Hampton, a volunteer fireman who living in the
24 community who could provide the equipment and the training. Mayor Hice said there was also
25 information from Marie Byrd about the model used at Moses Cone Hospital and from Jan Egers, a
26 citizen whose son whose life was saved by the use of a defibrillator. If a purchase is to be made in
27 this year's budget, it will have to be done by June 30.

28
29 **MOVED by Councilman Wallace to invite all three persons to make short presentations at the**
30 **June 16 meeting at 6:30pm. Approved 5-0**

31
32 *D. Retention Schedule:* The NC Department of Cultural Resources has updated the records retention
33 schedule that specifies when local governments may legally dispose of documents and old records.
34 As a formality, the Town Council must adopt the revised schedule.

35
36 **MOVED by Mayor Hice to adopt the updated state records retention schedule. APPROVED 5-**
37 **0**

38
39 *E. Resolution on the Yadkin River Bridge Replacement:* NC Department of Transportation Eugene
40 Conti has requested that towns throughout North Carolina support funding for the replacement of the
41 I-85 bridge over the Yadkin River in Davidson and Rowan Counties from the next federal stimulus
42 package.

43
44 **MOVED by Mayor Hice to adopt the resolution in support of funding for the Yadkin River**
45 **Bridge replacement project.** Councilman Wallace expressed concern that funding of this project
46 might take away funding for other local projects in North Carolina. **APPROVED 5-0**

1 **Resolution in Support of Funding for the Yadkin River Bridge Replacement Project**

2 **Whereas**, Interstate 85 is the most direct and heavily traveled route between Richmond, Virginia and
3 Atlanta, Georgia and plays a critical role in regional, statewide, and interstate mobility in the State of
4 North Carolina, carrying nearly 70,000 vehicles per day, 24% of which is trucks; and
5

6 **Whereas**, the existing bridge built in 1955 over the Yadkin River between Davidson and Rowan
7 counties has far exceeded its lifespan and is currently classified as structurally deficient and
8 functionally obsolete; and
9

10 **Whereas**, closing the bridge would impact vehicle mobility, disrupt interstate commerce, and inhibit
11 regional economic development; and
12

13 **Whereas**, the current estimate for a project to widen Interstate 85 to eight lanes from Exit 81 to Exit
14 87 and to replace the Yadkin River Bridge is \$300 million; and
15

16 **Whereas**, the North Carolina Department of Transportation has not been able to fund this top
17 priority due to budget and equity formula distribution constraints; and
18

19 **Whereas**, Governor Beverly Perdue and North Carolina's Congressional delegation are actively
20 working to obtain discretionary grant funding for this vital project in the American Recovery and
21 Reinvestment Act; and
22

23 **Whereas**, the proposed project meets the requirements for this discretionary grant funding by
24 helping to fulfill the American Recovery and Reinvestment Act's overarching goal of generating
25 new economic opportunities in economically distressed areas such as Davidson and Rowan counties.
26

27 **Now, therefore let it be resolved**, that the Town Council of the Town of Pleasant Garden
28 recognizes the critical need for the Yadkin River Bridge replacement project and urges President
29 Obama, North Carolina's Congressional delegation, and US Transportation Secretary Robert
30 LaHood to give this improvement project utmost consideration in the American Recovery and
31 Reinvestment Act grant allocation process.
32

33 **Public Comment**

34 Mayor Hice reviewed the guidelines for the public comment period.
35

36 *Pamela O'Leary of 4817 Pleasant Garden Road* expressed concern about the amount of traffic on
37 Pleasant Garden Road and the noise from the cars and motorcycles exiting the gas station. She felt it
38 should be a quiet country road and wanted to know if there was anything to be done to curtail traffic,
39 such as speed bumps. Mayor Hice asked Town Administrator/Clerk Carmany to pursue this issue.
40

41 *Alan Marshall of 2318 Carlford Road* suggested that everyone get copies of the council agenda
42 packets and referred to information in the MPO report. Bids for construction projects are down
43 significantly, making it a good time to spend money on capital projects. The gasoline tax will be
44 increasing. The Long-Range Planning Board has only met three times in six months; perhaps
45 someone from that board could cover the MPO meetings.
46

47 **MOVED by Mayor Hice to close the public comment period. APPROVED 5-0**
48

1 **Staff Comment**

2 Finance Officer Carmany noted that a number of budget amendments would be needed in the 2008-
3 09 budget to make adjustments in various line items. She will place that budget ordinance on the
4 agenda for the meeting at which the 2009-10 budget is to be adopted.
5

6 Assistant Clerk Baker asked the attorney if the town was obligated to recalculate the comp time
7 and/or overtime pay errors that were made due to conflicts between incorrect information in the
8 employee handbook and FSLA requirements. Acting Attorney Carr responded that any hours worked
9 in excess of 40 in one week should be calculated at time-and-a-half with deductions made at the
10 regular rate for any hours worked less than 40. It can be awarded retroactively as comp time or
11 overtime pay. All future work schedules will be based on a straight 40-hour workweek.
12

13 **Council Comment**

14 *Councilman Wallace* thanked everyone for coming and staying. He thanked the veterans committee
15 for providing the well-attended Memorial Day Service. The Pleasant Garden Lions Club raised
16 money for eyeglasses. No child should be turned away from the soccer program.
17

18 *Councilman Wyrick* encouraged everyone to come and bring twenty people to the June 16 public
19 hearing on the budget to voice opinions. The Pleasant Garden Lions Club had a good event at the
20 Pleasant Garden Community Center that Councilman Wallace and he attended. It didn't cost the
21 Town anything; community people can do things that taxpayers' money does not need to fund.
22

23 *Councilwoman Johnson* thanked everybody for coming and said she enjoyed the Recreation Board
24 meeting the previous week. She was unavailable to attend the car show but part of her family did. A
25 councilmember's first loyalty should be to the council events that serve the Town.
26

27 *Mayor Pro Tem Smith* said she lived on Pleasant Garden Road and had the benefit of being deaf so
28 she did not hear all the traffic noise. She reported that Ron Surgeon was doing very well. She said
29 the nuisance ordinance was addressed by a previous Zoning Board. She had a wonderful time in
30 Beaufort last weekend.
31

32 *Mayor Hice* said that Southeast Middle School needed proctors for the end-of-grade tests and
33 schools always needed volunteers for activities such as judging senior projects. She will volunteer
34 at all the Recreation Board events and asked for volunteers in cleaning up after the fireworks on June
35 27. She made a presentation to Mrs. Cleo Surgeon for her 88th birthday on May 15.
36

37 **Adjournment**

38 **MOVED by Mayor Hice to adjourn the meeting. APPROVED 5-0**

39
40 The meeting was adjourned at 10:25pm.
41

42
43 _____
44 Clerk

42
43 _____
44 Date

45
46 _____
47 Mayor
48